

RECORD OF PROCEEDINGS
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION
Regular Meeting – September 20, 2016

The Grandview Heights Schools Board of Education met in regular session at the Brotherhood of Rooks Media Center in the Grandview Heights High School. The audio recording of this meeting is on file at the office of the Board of Education.

Call to Order: President Debbie Brannan called the meeting to order at 7:00 p.m.

Roll Call: The following members were present:

Members Present:
Debbie Brannan
Stephanie Evans
Melissa Palmisciano
Jesse Truett

Members Absent:
Grant Douglass

Pledge of Allegiance was said and a moment of silent meditation was held.

Recognition

Mr. Andy Culp and Mr. Ken Chaffin recognized Mr. Tom Bogen and the Brotherhood of Rooks for their recent donation, which was used to purchase chairs for the high school media center.

Mr. Andy Culp, along with Principals Ken Chaffin and Angie Ullum, and 21st Century Learning Director Marc Alter, formally recognized retirees, Mrs. Kathi Swary and Mrs. Pam Patterson, for their years of service and dedication to the Grandview Heights Schools.

Motion 17-025: (Minutes) Mr. Truett moved to approve the minutes of the following meetings:

Regular Meeting, August 16, 2016
Special Meeting, August 23, 2016

Mrs. Palmisciano seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 4-0.

Motion 17-026: (Minutes) Mr. Truett moved to approve the minutes of the following meeting:

Special Meeting, September 1, 2016

Mrs. Palmisciano seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, abstain; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 3-0-1.

Motion 17-027 (Treasurer's Reports) Mrs. Palmisciano moved to approve the August, 2016 Treasurer's reports and accept payment of the August bills totaling \$1,709,062.19 for all funds.

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 4-0.

Committee Reports

Mr. Truett reported the PI Committee met this morning to continue to prioritize the facility needs of the district.

Mr. Truett also reported that the Facility Oversight Committee met on Monday, September 19, 2016, to prepare for the Facility Task Force meeting that will be held on Wednesday September 21, 2016.

The Teaching and Learning Committee met on Monday, September 19, 2016 and discussed various topics, including the report card, learning attributes, MTSS, and wellness center initiatives.

Stephanie Evans reported the Education Foundation met recently to discuss the 2017 gala.

Superintendent's Report

Teaching and Learning

- State Report Card Update:

We must remember that standardized testing and the State Report Card measures are just a small part of our overall educational experience in Grandview Heights Schools. Our mission is to personalize and maximize every student's learning. Our ability to accomplish this mission requires a much broader lens than just the results on Ohio's State Report Card. However, it does give us a comparative analysis to other districts throughout the state of Ohio. It also provides us insights in how we are doing over time with and for all students. There are six measures of the State Report Card:

1. Achievement
 - a. 22 out of 24 state indicators met = B
 - i. District did not meet our gifted indicator or Geometry
 - b. District Performance Index (PI) score = A
 - i. 101.7 (Highest in Franklin County)
2. Gap Closing
 - a. Annual Measurable Objectives = D
3. K-3 Literacy = A
4. Progress/Value Added
 - a. Overall = C (Met a year's worth of growth)
5. Graduation Rate = A
6. Prepared for Success = C

Our next steps:

- We must and will embrace and own our current results to include the areas of strength and the areas of challenge.
 - We must continually be thinking, in a growth minded way, how can we improve.
 - We will then be able to "unpack" our value added results for "Overall," "Gifted," and "Students with Disabilities."
 - We will analyze our results through four lenses: Curriculum, Structure, Leadership, and Instruction.
 - Based on this root cause analyses we will create corresponding action steps to address our identified area(s) of challenge.
 - We will then focus and monitor our progress on established action steps.
- We are launching a student-run, student-designed tech help desk at the high school called the Bob-Tech Team. This will be set up as a flex credit offering. Ken Chaffin, Tony Thivener, Brad Pettit, and Marc Alter met with students – Tristan Roman, Caleb Rayna, Grant Holliday, Garrett Culbertson, Graham Dilley, and Kenny Reese – on September 6. These students responded to the all-call for interested students. The primary goal of this initiative is to provide each participating student with a learning experience that meets his or her specific learning interests and goals, thus providing opportunities to engage in meaningful, problem-based learning. We are excited to see this opportunity take shape and will provide updates throughout the school year.
 - Senior Explore is a student-created independent study class for 12th grade students where they will design their own learning based on their passions and interests. This will create opportunities for learning that will offer our graduating seniors depth and relevance as they move towards college and careers. Ken Chaffin, Tony Thivener, and Marc Alter will support this program.
 - The district is creating a vision for Wellness for Life in Grandview Heights Schools. This program will encompass teaching and learning; food and nutrition services; counseling; athletics; extra-curriculars; the Health and Wellness Center; and community partnerships. We will also have monthly food themes in partnership with Farm to School. My thanks to Carol Hamilton and Jamie Lusher for their efforts thus far. Our monthly food themes will be:

August:	Berries
September:	Spaghetti Squash & Melons
October:	Artichokes
November:	Squash it!
December:	Cranberries
January:	Grapefruit
February:	Pomegranate
March:	Brussels Sprouts & Cabbage
April:	Sweet & White Potatoes

- The seventh and eighth grade 1:1 program is going well.
- Stevenson Elementary students and staff recognized Patriot's Day recently during their monthly school wide morning meeting.
- Dr. Jamie Lusher will receive the Ohio School Boards Association Central Region OSBA Exemplary School Employee Award on Wednesday, September 28, 2016. Marc Alter has been selected to be the Sunny 95 Teacher of the Month for September 2016. Congratulations to Jamie and Marc!

District Wide

- Last weekend Grandview Heights Schools celebrated Alumni Weekend. Alumni toured all three buildings, attended the football game, and performed in an alumni band concert on Saturday.
- Homecoming Week is September 19-23. Congratulations to our court nominees for Queen Regan Alexander, Emma Amurgis, Laura Brannan, Eliza Evans, and Ali Riggs, and the nominees for King Alan Field, Ben Fultz, Grant Hartman, Hunter Holland, and Alex West. This year's hallway decorating theme is "Countries of the World" and each day has a different dress up school-wide Spirit Week theme. The traditional Homecoming pep rally will take place Friday afternoon, September 23, from 2:30 to 3 p.m. in the Grandview Heights High School gymnasium. The Homecoming game will be Friday night at 7 p.m. against London High School.
- We are in the final stages of the redesign of our district website to reflect our branding. The site will be easier to navigate, offer more information, adapt to varying devices well. We have also added a Facility Planning tab to the website that will take readers directly to the Facility Planning page.

Community Engagement

- I want to compliment and thank our Bobcat Boosters for yet another great Ox Roast. Your efforts are greatly appreciated. As well, I would like to thank our scoreboard sponsors for the 2016-2017 school year: JAK Real Estate, The Arlington Bank, Knotty Pine Brewing, Grandview Insurance, and Nurtur. I would also like to thank community member Maria Koob for all of her help in securing sponsors over the years.
- Fall 2016 district newsletter will be arriving in mailboxes soon and the Superintendent's Column should run in the 9.22.16 issue of THIS WEEK NEWS.
- Our PTOs are in full swing. Students in grades 6-8 are selling discount cards when visiting local vendors for \$20. Proceeds support the 8th grade DC trip and the general PTO fund. Also, the PTO's will host its first-ever Bobcat Move-a-Thon on October 5. This walkathon-style fundraiser is for all students in grades K-8 and will replace the annual giftwrap sale. Thank you for supporting our PTOs and students. And thank you to all of our PTO volunteers. They make a tremendous difference.
- Layla Graham, a Stevenson Elementary first grader, who is enrolled in the Batten Research Study at Nationwide Children's Hospital, will be representing Mile #22 of the Columbus Marathon on October 16. Our staff is working to create a major show of support at that mile marker. More details to come!
- And, many thanks to the Tri-Village Rotary Club for their generous grant to purchase a computer for use at Kids' Club. The Rotary Club is also supporting Kids' Club by providing afterschool tutors as well.

Recommendations from Superintendent to the Board of Education:

First Reading (Board Policy and Procedure)

1. Board Policies – First Reading
Recommend the board consider on first reading the following policies.
 - a. IGBM – Credit Flexibility
 - b. KBA – Public's Right to Know
 - c. EpiPen – Non-Individual Specific Epinephrine Autoinjector Policy
 - d. Procurement and Use of Naloxone (NARCAN)
 - e. EBBA-R – First Aid

Motion 17-028 (Board Policy and Procedure) Mrs. Palmisciano moved to approve the following:

2. Board Policies – Final Reading
Recommend the board approve the following policies.
 - a. IKAB – Student Progress Reports to Parents
 - b. AC-R – Nondiscrimination
 - c. GBE – Staff Health and Safety
 - d. GBE-R – Staff Health and Safety
 - e. GBP – Drug Free Workplace
 - f. IGEE – Awarding Diplomas to Veterans
 - g. JEA – Compulsory Attendance Ages
 - h. JEG – Exclusions and Exemptions from Mandatory Attendance
 - i. BBFA – Board Member Conflict of Interest
 - j. GBL – Personnel Records
 - k. JO – Student Records

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 4-0.

Motion 17-029 (Business and Finance) Mr. Truett moved to approve the following:

1. Central Ohio Behavioral Consultants Contract
Recommend the board approve a behavior consultation services agreement with Central Ohio Behavioral Consulting for the 2016-2017 school year.
2. Payment-in-Lieu of Transportation
Recommend the board approve the following resolution:

WHEREAS the student(s) identified below have been determined to be residents of this school district; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected school; and

WHEREAS the following factors as identified in Revised Code Section 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The Cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code;

THEREFORE BE IT RESOLVED, that the Grandview Heights Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parents of said students payment-in-lieu of transportation.

<u>Student</u>	<u>School/Grade</u>	<u>Parents</u>
Henry Lyons	St. Agatha, 4 th Grade	Shannon Lyons
Catherine Lyons	St. Agatha, 7 th Grade	Shannon Lyons

3. Healthcare Billing Services Amendment of Agreement
Recommend the board approve an amendment of agreement with Healthcare Billing Services (HBS).

4. Gifted Services Agreement with the Educational Service Center of Central Ohio
Recommend the board approve an agreement for gifted services with the Educational Service Center of Central Ohio.

5. Facilitation Services
Recommend the board approve Dale McVey to provide facilitation services for Superintendent and Treasurer evaluations at a cost of \$3,000.00.

6. Board Governance Training
Recommend the board approve a payment of \$1,000.00 to the Ohio School Leadership Foundation for board governance training.

7. Items for Disposal
Recommend the board approve the disposal of the following items:

<u>Stevenson Elementary</u>		
#6172	(HP 4050 Printer)	Broken
 <u>Performing Arts Department</u>		
005000	Minolta Master Series-V 16R Camcorder	Outdated
163636	LT-80C Amplifier	Outdated
000067	Rheem Califon Phonograph	Outdated
004971/004972	Alesis Studio Monitors (pair)	Outdated
005596	Pioneer Cassette Deck	Outdated

8. Reach Educational Services Contract
Recommend the board authorize the Superintendent to negotiate a contract with Reach Educational Services to support a student's learning.

9. FutureThink Contract
Recommend the board approve a contract with FutureThink to provide 10-year enrollment projections (by grade) including an overview of the school district, current and future housing development, population trends, birth counts, and migration patterns.

10. Donations
Recommend the board accept the following donations:
 - a. \$50.00 from Bob Peters to the Athletic Department
 - b. \$225.00 from Charles C. Dumbaugh to the Brotherhood of Rooks Media Center
 - c. \$500.00 from Stuart R. Jones to the Brotherhood of Rooks Media Center
 - d. 1400 bottles of water from NAPA Auto Parts to the Grandview Heights High School

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 4-0.

Motion 17-030 (Nationwide Children's Hospital Contract) Mrs. Evans moved to approve the following:

1. Nationwide Children's Hospital Contract
Recommend the board authorize the Superintendent to negotiate a contract with Nationwide Children's Hospital for Health and Wellness Center services.

Mrs. Palmisciano seconded the motion.

Discussion:

Mr. Truett expressed his support of the services contained within the contract, but was concerned with how the additional cost aligned with the District's goals. Mr. Truett further stated he would prefer a proposal that was cost-neutral.

Mrs. Palmisciano also expressed concerns regarding overall cost when combining the supplemental contract positions for the Health & Wellness Center to the additional expense associated with this contract.

Mrs. Evans asked about the status of the supplemental contracts for the Health & Wellness Center. Mr. Culp reported that the fall supplemental contract had not been filled but could not recall whether the winter or spring supplementals had been filled.

Mrs. Evans also asked whether the individual assigned under this contract would only be involved with athletics or whether he/she would be involved in the wellness curriculum also. Mr. Culp and Dr. Lusher explained that the services were primarily athletics, but that he had participated in some initial meetings to discuss overall health and wellness curriculum/programming and how that aligned with the services being performed in the Health & Wellness Center.

Mrs. Evans asked if other school districts in central Ohio contract with Nationwide Children's Hospital for these types of services. Mr. Culp reported that many districts contract for athletic training services but he wasn't sure how many other districts contract for wellness services such as these. Mr. Culp also explained that 3 major providers were interviewed and Nationwide Children's Hospital aligned best with our district.

Grant Douglass arrived to the meeting at 8:08 p.m.

Mrs. Evans stated that with the capital investment that has been made in the Health & Wellness Center, she felt the initiative would be incomplete without having appropriate services to support the students.

Mrs. Palmisciano expressed concern over the length of the contract given we don't know for sure if the services are going to work out as expected.

Mrs. Collier reported that the District had previously entered into a 5 year contract with NCH for athletic training services that would end in 2017 and this amendment to that contract would add an additional 5 years to that original contract.

Mr. Douglass stated that he doesn't disagree with trying to negotiate a shorter term to the contract. However, he believes that we are currently lacking the professional services to ensure the successful use and operation of the Health & Wellness Center and expressed concern especially in terms of how that will impact access to female students and athletes and felt like the district would be taking a step backwards to not ensure professional services were secured.

The group discussed the option to table the vote on the contract in an effort to address the term and cost. Mrs. Palmisciano stated that she would like to withdraw her 2nd to the motion. Mrs. Evans stated that she would also withdraw the motion that she made.

Motion 17-031 (Nationwide Children's Hospital Contract - Table) Mrs. Palmisciano moved to table the following:

1. Nationwide Children's Hospital Contract
Recommend the board authorize the Superintendent to negotiate a contract with Nationwide Children's Hospital for Health and Wellness Center services.

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

Motion 17-032 Mr. Truett moved to approve the following:
(Personnel)

1. Extended School Year
Recommend the board approve 14 additional ESY hours for Stacy Sauer for the 2015-2016 school year for services provided to a special education student.
2. Extended Days Contract
Recommend the board approve two additional days for Mary Mauro for the 2016-2017 school year.
3. Increase in Contract Hours
Recommend the board approve an increase in contract hours for Jordan Ramirez from 3.5 hours per day to 6.5 hours per day, effective September 21, 2016.
4. Building Stipends – Grandview Heights High School
Recommend the board approve the following building stipends for the 2016-2017 school year:

a.	Tammy Segraves	Webmaster	\$1,000.00
b.	Bryan Stork	Mentoring and More	\$1,000.00
c.	Tony Thivener	Career Speaker Series Coordinator	\$ 600.00
d.	Bethany Black	Gay Straight Alliance (GSA)	\$ 600.00
e.	Tony Thivener	Senior Explore	\$ 600.00
f.	Tony Thivener	Work Transition	\$ 600.00
g.	Bryan Stork	IAT Coordinator	\$ 600.00
5. Supplemental Stipend Contracts
Recommend the board approve the following supplemental stipend contracts for the 2016-2017 school year:

a.	Karla Hayes	Best Buddies (.50 FTE)
b.	Maria Murphy	Best Buddies (.50 FTE)
6. Advancement on the Teacher’s Salary Schedule
Recommend the board approve the following teachers, having completed the required coursework, be granted advancement on the salary schedule for the 2016-2017 school year:
 - a. Megan Frazier, eligible for Class VI, Step 9
 - b. Maria Murphy, eligible for Class II, Step 3
 - c. Andrew Grega, eligible for Class V, Step 20
 - d. Elizabeth Page, eligible for Class VII, Step 16
 - e. Sarah Feeney, eligible for Class V, Step 5
7. FMLA
Recommend the board approve the following leave request:
 - a. Linda Clossman, for medical reasons, beginning August 12, 2016, for approximately 12 weeks
 - b. Lue Bauer, for medical reasons, beginning September 12, 2016, for approximately four weeks
8. Supplemental Contract Correction
Recommend the board approve the following supplemental contract correction:
 - a. Lana Williamson, Cross Country, Middle School Coach (.50 FTE), from Class VI-2-8 to Class VI-2-9
9. Substitute Classified Employee
Recommend the board approve the following classified substitute employee for the 2016-2017 school year:
 - a. Robert Tobin, Substitute Paraprofessional, effective September 9, 2016
 - b. Aja Price, Substitute Paraprofessional, effective September 21, 2016

(Co-Curricular Activities and Extra-Curricular Activities)

1. Co-Curricular and Extra-Curricular Volunteers
Recommend the board approve the following volunteers:

- a. David W. Bullock
- b. Adele M. Camper
- c. Laura A. Carter
- d. Stephanie Rene Christensen
- e. Don W. DeVere
- f. Catherine E. Dimes
- g. Ryan Robert Duling
- h. Jennifer L. Edgington
- i. Shelley T. Duling
- j. Rebecca E. Elliott
- k. Wiley J. Elliott
- l. Thomas R. Falk
- m. Kevin C. George
- n. Ruth Gonser
- o. Vincent Rocco Greco
- p. Johanna G. Haack
- q. Jennifer L. Hobbs
- r. Sarah E. Hoepf
- s. Brett D. Friedman
- t. Tracy L. Garrett
- u. Barbara E. Gladman
- v. Shauna K. Gusty
- w. Courtney L. Mickley Hamm
- x. Marissa A. Hastie
- y. Daniel C. Headapohl
- z. Gregory R. Hopkins
- aa. Anne-Marie Keller
- bb. Susan A. Kukla
- cc. John F. Kukura III
- dd. Michael P. Leach
- ee. Michele Leach
- ff. Cindy McCain
- gg. Lisa A. Meyer
- hh. Charlotte J. Mohr
- ii. Emily J. Moyer-Guse
- jj. Douglas P. Page
- kk. Elizabeth R. Page
- ll. Kelly C. Pomante
- mm. Robert L. Pomante
- nn. Laurie S. Pomerants
- oo. John J. Provenzano
- pp. Laurie A. Richards
- qq. Rico L. Richardson
- rr. Judith S. Sensenbrenner
- ss. Shannon C. Tabor
- tt. John P. Van Ausdal
- uu. Michael E. Violet
- vv. Robin L. Wenk

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

Discussion Topics

Mrs. Megan Hatta, R.N., was present and talked about the heroin epidemic and advocated for the district to consider a policy to have Narcan in the schools. Narcan reverses the effects of heroin during an overdose and saves lives as a result.

Motion 17-033: (Executive Session) Mrs. Palmisciano moved to go into executive session for the following purpose:

1. Evaluation of personnel

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

Entered into executive session: 8:48 p.m.

Returned to regular session: 9:55 p.m.

Motion 17-034: (Adjourn) Mrs. Palmisciano moved to adjourn the meeting. Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Truett, aye.

President Brannan declared the meeting adjourned.

ATTEST:

President

Treasurer